

BUILDING LABORER

The eligible list resulting from this examination may be used to fill similar Milwaukee Public Schools and City of Milwaukee positions.

PURPOSE: The Building Laborer will assist workers in the various crafts (carpenters, masons, etc.), assist in resurfacing playgrounds, parking lots, and other areas, assist in erecting fences and scaffolding, assist in landscaping school grounds and other areas, pick up and deliver materials to job sites, and perform snow removal operations.

ESSENTIAL FUNCTIONS:

- Assist in material transport and job setup for masons, plasterers, carpenters, sheet metal workers, roofers, electricians, steam fitters and plumbers.
- Construct, repair and maintain concrete and asphalt surfaces, including floors, walks, aprons, playgrounds, and parking lots.
- Erect, repair, maintain and remove chain-link and other types of fences.
- Erect, dismantle, and remove scaffolding and swing stages.
- Grade construction sites and excavate for foundations.
- Dig trenches and ditches for sewage and storm drainage systems.
- Operate various trucks and construction equipment such as dump trucks, front loader/back hoes, cranes, hi-rangers, and snow plows.
- Landscape grounds, prepare subgrade, lay sod, and trim and prune shrubs and trees.
- Perform demolition using standard demolition tools and equipment including the use of oxy-acetylene cutting torches, remove construction debris and barriers, and clean construction sites.
- Perform other job related duties as assigned.

CONDITIONS OF EMPLOYMENT:

- Respond to emergency assignments which may require working for extended hours beyond-normal work shift and for after-hour call-ins.

MINIMUM REQUIREMENTS:

1. Two years of experience as a **construction laborer** in the performance of the duties closely related to the essential functions listed above. *NOTE: Previous experience as a maintenance worker **will not be considered** toward the two years experience requirement.*
2. Valid driver's license at time of appointment and throughout employment; availability of a properly insured personal vehicle at time of appointment and throughout employment for use on the job (car allowance provided).
3. Must be certified in the EPA Asbestos Abatement and Lead Safe Renovator Training Programs within six months of appointment.
4. Must obtain the Scaffolding User and Erector Certification within six months of appointment.
5. Must obtain the OSHA Certification for signaling and rigging within six months of appointment.
6. Must obtain the Pesticide Applicator Certification for 3.0 Turf & Landscape herbicide application within six months of appointment.
7. Valid Commercial Driver's License, Class A (CDL) within six months of appointment and throughout employment.

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8. Residency in the City of Milwaukee within six months of appointment and throughout employment.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.

DESIRABLE QUALIFICATIONS:

- Construction Laborer experience at the Journey level
- High school diploma or GED

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of construction terminology and practices
- Knowledge of construction materials
- Knowledge of safe working practices
- Knowledge of basic math including basic geometry
- Skill in operating various types of construction equipment
- Skill in operating hand and power tools commonly used in construction projects
- Skill in performing concrete and asphalt repair and finishing
- Ability to organize, prioritize, and accomplish work
- Ability to move and transfer objects weighing 100 pounds or more
- Ability to work outdoors in all types of weather conditions, at all hours, and work at heights of greater than 70 feet

THE CURRENT HOURLY SALARY IS: \$25.32 per hour with excellent benefits.

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation; written, oral or performance test; or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

The examination will be held as soon as practical after **February 8, 2013**. Receipt of applications may be discontinued at any time after this date without prior notice. However recruitment may continue until the needs of the city have been met. Qualified applicants will be notified by mail or email of the date, time, and place of the examination. Unless otherwise required by law, the City of Milwaukee will not provide alternative test administration. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

APPLICATIONS and further information may be obtained in person or via mail from City of Milwaukee, Department of Employment Relations, City Hall, 200 E. Wells Street, Room 706, Milwaukee, WI 53202-3554, from www.milwaukee.gov/jobs, or by calling (414) 286-3751.